

Supplier Code of Conduct of China Power International Development Limited

1. Purpose of the Policy

China Power International Development Limited (hereinafter "the Company") conducts comprehensive assessments of suppliers' management practices and performance in Environmental, Social, and Governance (ESG) aspects, selecting business partners that align with the Company's values and development requirements. By formulating this Code of Conduct, the Company clarifies its ESG requirements for suppliers and works with them to jointly promote sustainable development.

2. Scope of Application

This policy applies to all suppliers of China Power International Development Limited and its subsidiaries.

3. Code Content

The Company requires all suppliers to comply with the following Code of Conduct:

(1). Environmental Management

- a. Environmental Protection:** Comply with environmental protection laws and regulations of the region in which operations are located. Take effective measures to reduce pollutant emissions during production, ensuring that wastewater, waste gas, solid waste, and other discharges meet standards. Pay attention to biodiversity conservation and land conservation, prohibit deforestation, and strive to minimize the impact of business activities on the ecosystem.
- b. Resource Utilization:** Use natural resources reasonably, actively adopt energy-saving technologies and processes, reduce energy consumption, and improve resource utilization efficiency. Give priority to renewable, recyclable, and reusable raw materials, and classify, recycle, and reuse waste generated during production.
- c. Green Production:** Use environmentally friendly raw materials in production and reduce the use of hazardous substances (such as lead, mercury, cadmium, and polybrominated diphenyl ethers). Encourage the provision of recyclable, biodegradable, or easy-to-disassemble-and-recycle products to reduce environmental impact at the end of product life cycles.
- d. Climate Change Response:** Encourage the setting of greenhouse gas emission reduction targets, the formulation and implementation of reduction plans, and the

tracking, recording, and reporting of greenhouse gas emission data. Take measures to reduce carbon emissions in the production process, actively participate in carbon markets, and promote the development of a low-carbon economy.

(2). Social Management

- a. Employee Rights:** Comply with relevant laws and regulations in the region of operation, respect the legitimate rights and interests of employees (including part-time and contract employees), provide fair employment opportunities, and prohibit any form of discrimination and harassment. Ensure that employees' working hours comply with legal requirements, pay reasonable wages and benefits, and safeguard employees' rights to rest and leave. Prohibit the use of child labor, forced labor, and involuntary labor, and ensure that no employee rights violations occur within the supply chain, both upstream and downstream.
- b. Occupational Health and Safety:** Establish a comprehensive occupational health and safety management system to provide employees with a safe and healthy working environment. Regularly conduct safety training and emergency drills, equip necessary safety protective equipment, and reduce accidents and occupational diseases in the workplace.

(3). Corporate Governance

- a. Business Ethics:** Conduct business activities with honesty, transparency, and professionalism, and comply with anti-monopoly laws and other anti-unfair competition laws. Prohibit any form of bribery, corruption, extortion, or other unethical behaviors, and maintain a fair competitive market environment.
- b. Information Management:** Comply with data privacy and information security laws and regulations, ensuring that the information provided is truthful and reliable. Protect customer information and intellectual property, and refrain from disclosing relevant information without permission.
- c. Compliance Management:** Establish a comprehensive compliance management system, develop and enforce anti-corruption policies and regulations, and regularly conduct internal audits and compliance inspections. Promptly correct any identified violations and take effective disciplinary measures.

The Company regularly evaluates and monitors the ESG performance of suppliers based on the Supplier Code of Conduct. During the supplier selection and procurement review process, ESG criteria are incorporated into the evaluation system with a certain weight to prioritize suppliers with outstanding ESG performance.

The Company incorporates green, environmental protection, and sustainability into its supplier selection strategy. In production procurement, priority is given to raw materials and components with low pollution; in office supplies procurement, products with green environmental labels and domestic and international environmental certifications are prioritized. The Company promotes paperless office practices by reducing the purchase of paper, ink cartridges, and other consumables, and purchases energy-efficient office equipment.

Additionally, the Company regularly provides training for procurement managers and other relevant internal parties to clarify suppliers' ESG management responsibilities and ensure that the relevant work requirements are implemented. In the supplier admission management process, the Company requires suppliers to sign an *Environmental, Social, and Governance (ESG) Declaration*. Suppliers who violate this Code of Conduct will be subject to appropriate measures depending on the severity of the violation, including but not limited to warnings, deadline-driven corrective actions, suspension of cooperation, or termination of cooperation.

This Code of Conduct takes effect from the date of its publication and will be subject to periodic updates based on the Company's operational realities.

China Power International Development Limited