

Occupational Health and Safety Management Policy of China Power International Development Limited

1. Purpose of the Policy

China Power International Development Limited (hereinafter "the Company") strengthens the management and control of occupational health and safety risks and process controls, committed to creating a safe and healthy working environment, and effectively safeguarding the safety and health rights of the Company's employees, supply chain personnel, and other stakeholders.

2. Scope of Application

This policy applies to all employees of China Power International Development Limited and its subsidiaries. We encourage and expect suppliers, contractors, and other stakeholders to follow this policy.

3. Management Structure

The Chairman of the Board is the primary person responsible for occupational health and safety work. The Board, as the highest decision-making body, is responsible for setting the long-term direction of occupational health and safety work, reviewing relevant major matters, and formulating, supervising, and promoting relevant goals. The Work Safety and Emergency Management Committee is responsible for organizing and leading the Company's occupational health and safety management work, while each department is responsible for implementing specific occupational health and safety matters to ensure the effective implementation of the policy.

4. Management Measures

(1). Management System

The Company strictly follows national laws and regulations, including the *Law of the People's Republic of China on Prevention and Control of Occupational Diseases*, *Work Safety Law of the People's Republic of China*, *Labor Law of the People's Republic of China*, *Emergency Response Law of the People's Republic of China*, *Regulations on Emergency Response to Production Safety Accidents*, *Management Measures for Emergency Plans for Production Safety Accidents*, and *Regulations on Occupational Health Management in Workplaces*. In line with the ISO 45001 Occupational Health and Safety Management System standard, the Company establishes a comprehensive occupational health and safety

management system, organizing internal and external audits and certifications annually to ensure the effective operation of the occupation health and safety system.

The Company strictly adheres to relevant national laws and regulations, establishes and improves internal policies, standardizes occupational health and safety management procedures, and clearly defines the responsibilities of senior management, general employees, and production positions from top to bottom. Occupational health and safety performance is incorporated into the performance management system, with continuous improvement in employee occupational health and safety literacy and management levels. The Company emphasizes employee participation, fully consulting and communicating with employees during policy formulation, implementation, and review. Through methods such as collecting feedback, meetings, and training, the Company listens to suggestions, optimizes the management system, and jointly creates a safe and healthy working environment.

(2). Targets and Indicators

The Company sets occupational health and safety work targets and indicators, and develops detailed action plans and priorities. Progress is tracked regularly to ensure continuous improvement. Focusing on the two main themes of "implementation under strong supervision and construction on strong foundation", the Company establishes a comprehensive occupational health and safety risk assessment mechanism that covers all production activities and workplaces. Potential hazards in the workplace are regularly identified, and targeted preventive measures are formulated.

(3). Risk Management

The Company, in accordance with national occupational health and safety standards, develops safety operating procedures for each position and strictly enforces on-site management. Employees are required to follow procedures rigorously, wear labor protective equipment as specified, and avoid violating operational rules, ensuring occupational health and safety at the worksite. Additionally, the Company regularly organizes pre-employment, on-the-job, and post-employment occupational health checkups for employees, and establishes individual occupational health monitoring records to ensure comprehensive protection of employee health.

The Company has established an emergency mechanism with preventive measures before incidents, control measures during incidents, and remedial actions afterward. A professional emergency response team is formed, emergency material reserves are strengthened, and comprehensive emergency plans are developed. Regular emergency drills

are conducted to ensure the protection of employees' health and safety as well as the security of company property.

The Company has established a complete work injury and accident investigation procedure, standardizing the accident reporting process. Root cause analysis is carried out in depth, corrective measures are scientifically formulated and strictly implemented, and a follow-up tracking and evaluation mechanism is reinforced to effectively identify and eliminate potential risks and hazards.

(4). Capacity Building

The Company organizes regular qualification training for key personnel, occupational health and safety management personnel, production management staff, and general employees, based on the needs and characteristics of different positions. This training aims to enhance safety awareness and foster a positive occupational health and safety culture.

(5). Supply Chain Management

The Company establishes an admission, dynamic evaluation, and elimination mechanism for business partners, prioritizing those with good occupational health and safety performance. This promotes the improvement of occupational health and safety management across the entire industry chain.

This policy takes effect from the date of its publication and will be subject to periodic updates based on the Company's operational realities.

China Power International Development Limited